



SAINT MATTHIAS PARISH

FAITH *first*

Celebrating 170 Years



Faithful

With Little With Much With All

"Well done, my good and faithful servant. Since you were faithful in small matters, I will give you great responsibilities. Come, share your master's joy."

— Matthew 25:21

Time in Ministry, Service, and Treasure Renewal
2022~2023

November, 2022

In my short time as pastor of St. Matthias, I have come to see firsthand what a wonderful parish community we have. Thank you for the warm welcome. If I have not yet had the opportunity to meet you, please stop and introduce yourself.

I also wish to offer a word of thanks to the many people who give so generously to our parish. We are blessed to have a balanced budget, vibrant liturgies and volunteers that give of their time, talent and treasure.

However, I have big dreams for St. Matthias, and I need your help.

It is my hope to see our church fill up for Sunday Mass, to see our school and religious education enrollments increase, to have the number of volunteers rise, to continue to experience a renewed excitement for our Catholic faith. For these things to come to fruition, each member of St. Matthias needs to make a commitment - a financial commitment to support the parish, a commitment to attend Sunday Mass each and every weekend, and a commitment to become involved in the parish in some way.

In the following pages you will find descriptions of the many ministry and service opportunities available here at St. Matthias. I ask that you prayerfully consider how God may be calling you to participate in the life of the Church. Please take time to fill in and submit the Time and Talent Commitment form on page 15, as well as the Treasure Commitment form on page 14. Bring the completed forms with you to Mass on November 19/20. You may also mail them to the parish office.

Thank you for your willingness to make the commitment to serve the Lord.

Sincerely in Christ,

A handwritten signature in cursive script, appearing to read "Fr. Jerry Herda".

Fr. Jerry Herda
Pastor – St. Matthias

Instructions for Making a Stewardship Commitment
Please look over the information presented in this Stewardship booklet.
Then follow this simple 4-step process:

PRAY

Spend some time in prayer reflecting on all of the gifts God has given you and how they might be used here at St. Matthias and in the wider community.

DISCERN

Read through the Stewardship Opportunities listing and the Treasure portion, and consider the necessary talents and gifts. How do they fit your own gifts and abilities?

Discern how you truly feel the Spirit calling you to share your unique gifts in ministry, service and giving.

RESPOND

The Time, Talent and Treasure commitment forms are located at the end of the booklet. Please indicate the areas of ministry you are **recommitting to** or that you are interested in becoming involved in for the **first time** on the **Time and Talent Commitment form**, along with completing the **Treasure Commitment form** for what you are willing to share monetarily with St. Matthias.

COMMIT

Please bring the **Time, Talent and Treasure Commitment Forms** with you to Mass on November 19/20, 2022. **The forms will be collected DURING THE LITURGY.** Forms may also be returned to the parish office.

If you have not been contacted about your ministry pledge by January 31, 2023, please email Info@stmatthias-milw.org, or call the office: 414-321-0893.



“Do not think that love, in order to be genuine, has to be extraordinary. What we need is to love without getting tired. How does a lamp burn? Through the continuous input of small drops of oil. And what are these drops of oil in our lamps? They are the small things of daily life, faithfulness, punctuality, small words of kindness, a thought for others, our way of being silent, of looking, of speaking and of acting. These are the true drops of love... So be faithful in the small things because it is in them that your strength lies.”

— Mother Teresa



MINISTRY AND SERVICE OPPORTUNITIES

Leadership & Decision Making Ministries

1. **Pastoral Council**—serves as a leadership council which advises the pastor and shares in the pastoral mission of developing Catholic identity, promoting evangelization , and fostering stewardship. Pastoral Council members are determined through a discernment process.
2. **Finance Council**—provides advice and guidance to the pastor in the administration of parish assets, and monitors the financial condition of the parish. Finance Council members are appointed by the pastor.
3. **Spiritual Life and Worship**— one of the core parish groups required by the Archdiocese, whose purpose is to promote and evaluate the liturgical life of the parish. Develops guidelines for liturgical ministries and provides training and formation for liturgical ministers. Supports and plans opportunities for additional forms of prayer and worship. Oversees and assists the Liturgical Art & Environment Committee. Meets the first Monday of the month September thru June.
4. **Human Concerns** — help plan and coordinate various Parish Outreach Projects, such as: Bread for the World, the Advent Giving Tree, Shelter Sunday, Red Canister Collections, and Lenten Alms Giving. The Ministry also assists in the selection of organizations that are in need of outreach funds. Help with individual projects that interest you, or serve on the committee and assist in the planning of these events. It's up to you. You can make a difference! The committee meets the 2nd Tuesday of the month (Sept thru May) from 7:00pm-8:30 pm.
5. **Lifelong Faith Formation and Evangelization** — helps with continuing formation for young and old, and assists in helping others grow in their faith. Evaluates, sets direction and vision, advises Staff Directors in all aspects of Christian Formation from K4 through adults. This includes, but is not limited to: Vacation Bible School, Sunday Morning Christian Formation, High School Formation, Sacramental Preparation, Adult Formation, and Young Adult Formation. Assists in planning biannual parish mission. Also sets up creative strategies to teach discipleship to parishioners and game plans for inviting people of the area to St. Matthias Parish, including Catholics who may attend Mass but have no specific parish affiliation, those who are registered members of St. Matthias but seem inactive, Catholics who may be inactive in their faith, and those who have no church affiliation in any religious tradition. Attend evening meetings, one per month. One year commitment.
6. **Stewardship**—plans opportunities to encourage parishioners to use their time, talent, and treasure in the service of others. Attend monthly evening meetings. Time commitment is 1 1/2 hours per month for a period of one year.

7. **3R** – is responsible for all major improvements and repairs on the St. Matthias Campus. The committee selects and bids projects, selects contractors, and manages the projects. The committee is also responsible for managing the 3R fund. Meets 3rd Tuesday of every month for about 1 hr. Also meets on an as needed basis during the day to meet with prospective contractors. Committee works with the Buildings and Grounds Committee. Commitment is for 1 year.
8. **Building and Grounds Committee** – This committee consists of people with varying skills who work with the Parish Maintenance Division to select projects to complete. Committee members and other volunteers do painting, minor carpentry, cleaning, and general repairs, saving the parish thousands of dollars. Meetings are in conjunction with the 3R Committee and are held on the 3rd Tuesday of every month (except July & Aug). Commitment is about 1 hour per meeting, plus time working on projects.

Liturgical Ministries and Music Ministries

9. **Lector/Minister of the Word**—Proclaims the scripture readings at weekend Masses, Holy Days, and other liturgical prayer services. Training will be provided. Time commitment is approximately once a month.
10. **Eucharistic Minister**—Assists in the distribution of Eucharist at weekend Masses and Holy Days. Training will be provided. Time commitment approximately twice a month.
11. **Usher/Minister of Hospitality**—Welcome all attending Mass. Hand out orders of worship, seat people as needed, take up offertory collection, and hand out bulletins at end of Mass. Invites people to bring up the gifts. Time commitment approximately 1 1/2 hours per week. Jacket and tie provided. Training provided.
12. **Adult Acolyte**— Adult server for 8:00 am Mass on weekdays/School Mass, Masses on Holy Days, Funeral Masses and Weekend Masses. Time commitment varies. Weekday Masses and Funeral Masses include set up. Training will be provided.
13. **Liturgical Art and Environment Committee**—Assists in the design and set up of the liturgical environment for various seasons of the year. Major seasons of Christmas and Easter will be 4-6 hours of time. Other times - Ordinary time-summer, fall, Advent, and Lent require less time. If your time is limited, your contribution can be the sharing of ideas/sketches that can be utilized in the development of the environment.
14. **Adult Choir**—Sings at the 10:00 am Mass September thru May. Additional participation during Christmastime and Holy Week. Rehearsal is Thursday evening in the church, 7:00-8:30 pm.

15. **Adult Handbells**—Currently inactive. Participation at select Liturgies—Thanksgiving, Christmas, Holy Thursday, etc. as a small ensemble. Ability to read music is a plus but not required. Instruction in ringing will be provided. Rehearsal time to be determined. If interested, please contact Francine Micklus at the parish.
16. **Adult Instrumentalists**—competent musicians enhance the assembly's song and join in ensemble groups for special occasions.
17. **Resurrection Choir**—leads the sung prayer at celebrations of the Mass of Christian Burial as you are able. Funeral schedule varies.
18. **Cantor**—leads the assembly in sung prayer at weekend Masses. An audition is required.
19. **Church Cleaning Crew**—Volunteers, male or female, needed in cleaning for preparation of weekend Masses. Every Thursday morning from 9:30am-10:30am. Dust, vacuum, dry mop the sacristy, altar area, and choir area. Clean and refill holy water fonts, polish the brass/clean the windows on the church doors. Pick up trash in pews and dust where needed.
20. **Purificators**—A purificator is a rectangular linen that is used during Mass. The amount used depends on the number of Masses and funerals each week. Volunteers will pick up, launder, press and return the purificators each week.

Adult Formation Ministry

21. **RCIA sponsors**—partners with an adult preparing for initiation into the Catholic Church. Participate in a process of faith sharing for 4-9 months (depending on candidate.) Commitment is also dependent on candidate(s).
22. **Men's Life Ministry**—meets twice a month on 2nd and 4th Saturdays at 7am in the Parish Center Living Room. Our agenda is simple: gather for coffee, donuts, socializing, reading and discussing the Sunday Scriptures and what they mean to us in today's setting. Attend as available.
23. **Centering Prayer**—The purpose of this ministry is to have an increased awareness of one's relationship to God. Lectio Divina, a reading of the same Scripture for the upcoming Sunday three times over, with short periods of silence between readings, is also practiced. Various materials are included to assist in spiritual growth. We meet on Wednesdays from 7:00 pm-8:30pm, except when it conflicts with other parish activities. New members are welcome!
24. **Young Adults Ministry (20s, 30s, and 40s)**—this new ministry at St. Matthias provides fellowship, faith, and fun for adults in their 20s, 30s and 40s. Our events consist of but are not limited to: speakers, social dances, yard games, Bible study, friendly competitions and service work. We are looking for growth in this ministry and are willing to listen to new ideas or thought in helping to plan, advertise, and coordinate events. Invite others to participate.

Formation Ministry for Children and Youth

Safeguarding is required for any ministry in regular contact with children.

25. **Children's Liturgy of the Word**—volunteers participate in the program for children in Steiger Hall during the Liturgy of the Word portion of the 10 am Mass. Volunteers help children reflect on the readings of the day at an age-appropriate level. Participation is based on your availability.
26. **Sunday Morning Program Catechist (K4-8th grades)** — parishioners who provide instruction for students in grades K4-8th. The teaching commitment is Sunday mornings for 60-75 minutes. Classes occur 3-4 times per month from September through April. Lessons need to be prepared ahead of time. We are in need of lead, assistant, and substitute catechists. Ongoing training and formation opportunities are available. *Faith Formation Staff is willing to meet, discuss questions, and help interested individuals learn more.*
27. **High School Christian Formation Catechist**—parishioners who provide instruction for students in high school preparing for Confirmation and beyond. The teaching commitments are two hours Sunday evenings twice per month plus preparation for lessons prior to class. We are in need of lead and assistant catechists. Ongoing training and formation opportunities are available. *Faith Formation Staff is willing to meet, discuss questions, and help interested individuals learn more.*
28. **Special Needs Catechist** – parishioners help teach students with special needs in Christian Formation classes from K4-11th grade. Catechists work with students in the classroom helping them to participate while the class is in process. Time commitment is same as lead catechist. This is a ministry we would like to grow. *Faith Formation Staff is willing to meet, discuss questions, and help interested individuals learn more.*

Human Concerns/ Outreach Ministry

29. **St. Ben's Meal Program**—serves the homeless and hungry in Milwaukee's Westtown neighborhood. We at St. Matthias have been asked to provide brown bag take-away meals for distribution on the second Friday of every month. Our volunteers donate food, package, and transport the bagged meals to St. Ben's on the Thursday before the second Friday. Since the volunteers are divided into two groups, the donation of food costs about \$20 and the time commitment is 1.5 hours every other month.
30. **St. Vincent de Paul Society**—Lay people dedicated to help our neighbors in need. The Society operates a food pantry twice a month and provides emergency aid, basic furniture, appliances and occasional one time emergency financial assistance for partial rent or utilities. Meetings are held on Monday evenings, twice monthly in advance of the pantries on the 2nd and 4th Saturday morning. Many volunteer opportunities are available with varying time commitments.
31. **Respect Life Committee**—assists in raising awareness that all life is a gift from God from conception to natural death. Sponsors/promotes several events during the year, including: 40 Days for Life, Life Chain, October Respect Life Month, Speaker events, Movie Night, and Fill the Crib. Meets monthly as a subgroup of the Human Concerns Committee on the first Monday of the month at 7:00 pm.

32. **Employment Directions Ministry**—We help guide people towards their next steps in their job search. We supply Resume Guidance, Interview Coaching, Networking Opportunities, Community Resource Referrals, and Job Search Tips. Time commitment is undetermined due to Covid-caused changes in meeting requirements. To be a part of this ministry, you must have HR experience.
33. **Sleeping Bags for the Homeless**—once a month from September through April, volunteers gather on a Saturday from 8:00 am until noon in Steiger Hall to assemble sleeping bags which are distributed to various shelters and other agencies. No sewing skills needed. Options for sewing at home are available. Be part of your parish and community.
34. **Social Justice Committee**—The Social Justice Committee (SJC) offers a venue for individuals who want to become more involved in improving the lives of the less fortunate in our society. The committee addresses issues that affect all of God's people today. The SJC seeks to explore and share the social teachings of the Church clearly and comprehensively so that its principles can help shape our choices and action. Together we learn and explore links between faith and life, and between theology and ethics. We are open to and welcome any new ideas.

Ministries of Care

35. **Ministers to the Sick and Homebound**— bring the Eucharist to parishioners who are homebound or in a hospital or nursing home. Training is provided. Assigned as available.
36. **Partners in Prayer**— men or women who would like to be part of our prayer chain ministry. You participate on-line. You will receive on-line requests as they are entered from the St. Matthias web site. Requests are confidential and are prayed for an appropriate length of time. No meetings.

Parish Organizations and Services

37. **"New Awakenings"** (Alcoholics Anonymous) — traditional twelve-step program meets every Thursday evening in the Parish Center. Please contact the Parish Office for more information."
38. **Scouting**—adults who volunteer in the various levels of scouting for either boys/ girls. Please indicate which. Meeting times and frequency varies.
39. **Hospitality Weekend Volunteer**— serves refreshments once a month after Mass, as well as special events throughout the year. Help as available.
40. **Baker**—provide needed bakery or appetizers for parish events as needed.
41. **Garden Club**—maintains & develops various areas of the landscaping around the church property. This includes planting, mulching, weeding, pruning & watering. Each area is adopted by an individual or family, during the growing season. Time commitment varies. Contact Lori Beringer: 414-543-7506/lberinger1@wi.rr.com.

42. **Dartball** – is a Catholic Church recreational league made up of teams from parishes throughout Milwaukee County. Dartball is a baseball-based game played with darts that are thrown underhand at a 4 foot square baseball diamond that is 20 feet away. It is played on Wednesday nights from 7 until 10 pm. The season runs from late September through late May. Contact the parish office.
43. **Secular Franciscans** – St. Matthias is proud to offer an opportunity to become Secular Franciscans. Our purpose is to live the gospel in the Franciscan tradition through prayer, formation and outreach. Meets the 2nd Saturday of the month at the St. Josaphat Basilica Parish Center. Contact John Wolfe
44. **Parish Festival Committee** – plans a yearly event that brings together our own parish community as well as others from all around the Metro Milwaukee area. Provides many volunteer opportunities where parishioners and their families can share time, talent and treasure. Time commitment is open.
45. **Home and School Association** – supports the parish school through: Teacher Appreciation, Student Programs, and fostering communications between home and school. All parents of children enrolled in the school are members of the Association and encouraged to volunteer throughout the year. More than 15 committees led by parent volunteers work hard to bring quality programs to the school/students. Please refer to the school website for volunteer opportunities.
46. **Sister Parish Committee** – plan collections to be sent to our sister parish, Santa Maria de los Angeles (for example, Christmas cards) as well as plan trips to Aramberri, Mexico to visit our sister parish and experience the joy of giving as we answer God’s call to service. Attend evening meetings on the 4th Thursday of each month. Contact Jeanne Webster: 414-698-6302/meangn1@juno.com
47. **Knights of Columbus** – formed in 1882 by Blessed Michael J McGivney, the Knights of Columbus is a fraternal organization which helps the local communities through charitable activities and volunteerism. The Fr. John H. Endejan Council #16171 at St. Matthias is looking for the next generation of men (age 18 years or older) who want to put their faith into action and grow in their faith to make a difference in the St. Matthias Community.
48. **Parish Office Volunteers-Receptionist**— aid the Administrative Assistant in the day to day workings of the Parish Office. This highly appreciated work is always in need of volunteers. Tasks include but are not limited to preparing mailings, working at the front desk (greeting visitors and answering the phone) and general clerical work. Training provided.
49. **Volunteers at Large**— willing to assist as needed throughout the parish for one - time projects. If you have a skill or talent you would like to share with the parish that is not listed above, please specify on the response form on the inside back cover.

PRAYER FOR STEWARDSHIP RENEWAL



Faithful

With little With much With All

Lord God, You alone are the source of every good gift, the vast array of our universe, and the mystery of each human life. I praise you and thank you for your great power, and your tender, faithful love.

Everything I am and everything I have is your gift, and after creating humanity you have given each of us us unto the keeping of Your Son, Jesus Christ.

Fill my mind with His truth and my heart with His love, that in His spirit I may seek first to serve you.

In the name and spirit of Jesus, I commit myself to being a good steward of the gifts and resources entrusted to me, and to share my time, my talents and my material gifts as an outward sign of the treasure I hold in Jesus.

Amen.

*We can therefore
deduce that if we
started with nothing,
and ended with
nothing, we never
really owned our
time or our
possessions.
The ownership of all
we possessed belonged
to God.*

Based on "Stewardship, a Disciple's Response"



GUIDE TO GIVING A PERCENTAGE OF YOUR INCOME

Annual Income	1%		2%		3%		4%		5%	
	Week	Month	Week	Month	Week	Month	Week	Month	Week	Month
\$10,000	\$2	\$8	\$4	\$16	\$6	\$25	\$8	\$32	\$10	\$42
\$15,000	\$3	\$12	\$6	\$24	\$9	\$37	\$12	\$48	\$15	\$62
\$20,000	\$4	\$17	\$8	\$34	\$12	\$50	\$16	\$68	\$20	\$84
\$25,000	\$5	\$21	\$10	\$42	\$15	\$62	\$20	\$85	\$25	\$105
\$30,000	\$6	\$25	\$12	\$50	\$18	\$75	\$24	\$100	\$30	\$125
\$35,000	\$7	\$29	\$14	\$58	\$21	\$87	\$28	\$115	\$35	\$145
\$40,000	\$8	\$33	\$16	\$66	\$24	\$100	\$32	\$130	\$40	\$165
\$50,000	\$10	\$42	\$20	\$84	\$30	\$125	\$40	\$170	\$50	\$210
\$60,000	\$12	\$50	\$24	\$100	\$36	\$150	\$48	\$200	\$60	\$250
\$70,000	\$14	\$58	\$28	\$116	\$42	\$175	\$56	\$230	\$70	\$290
\$80,000	\$16	\$67	\$32	\$133	\$48	\$200	\$64	\$265	\$80	\$335
\$90,000	\$18	\$75	\$36	\$150	\$54	\$225	\$72	\$300	\$90	\$375
\$100,000	\$20	\$83	\$40	\$166	\$60	\$250	\$80	\$330	\$100	\$415
\$120,000	\$24	\$100	\$48	\$200	\$72	\$300	\$96	\$400	\$120	\$500
\$140,000	\$28	\$120	\$56	\$233	\$84	\$350	\$112	\$465	\$140	\$585

Please detach this page and bring it to church on the
weekend of November 19/20, 2022

Treasure Commitment - St. Matthias Parish January 1, 2023 to December 31, 2023

With thanks to God and to support the ministries of our parish by
contributing to St. Matthias Parish for the coming year, I/We intend to give:

\$ _____ Weekly, **or** \$ _____ Monthly

For an **annual** financial commitment of _____ for the year
beginning January 1, 2023.

___ I would like my contribution to be electronically transferred to the parish from my
checking/savings account. Please call me to provide details _____
(telephone number)

Signature (s) _____

Please Print:

Family Name: _____ Parish Envelope Number: _____

Address: _____ Zip: _____

Phone number: _____ Email: _____

This is a declaration of intent and is not a legal document.

Contributions are tax deductible.

Time and Talent Commitment & St. Matthias Parish & 2022-2023

Family Last Name _____ Address _____

City _____ Zipcode: _____ Phone (____) _____ Envelope # _____

I, _____ (first name), will *commit/recommit* to:

Code #: _____ ministry: _____ ☐New ☐Recommit

Code #: _____ ministry: _____ ☐New ☐Recommit

Code #: _____ ministry: _____ ☐New ☐Recommit

Code #: _____ ministry: _____ ☐New ☐Recommit

I would like *more information first* about these areas :

Code #: _____ ministry: _____

Code #: _____ ministry: _____

☐ I am unsure about which area is right for me. I would like to talk with a member of the parish staff.

Email Address: _____

I, _____ (first name), will *commit/recommit* to:

Code #: _____ ministry: _____ ☐New ☐Recommit

Code #: _____ ministry: _____ ☐New ☐Recommit

Code #: _____ ministry: _____ ☐New ☐Recommit

Code #: _____ ministry: _____ ☐New ☐Recommit

I would like *more information first* about these areas :

Code #: _____ ministry: _____

Code #: _____ ministry: _____

☐ I am unsure about which area is right for me. I would like to talk with a member of the parish staff.

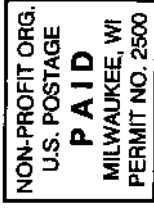
Email Address: _____

***Please remove this page and return this form in the Offertory basket the weekend of
November 19/20 or return to the parish office.***



9306 W. Beloit Road Milwaukee, Wisconsin 53227

Address Service Requested



Place label here

